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Cathy is a Non-Executive Director of Old Mutual Wealth, Countrywide PLC and Aldermore, all of which she Chairs the Remuneration Committees. She is a Council Member of the Royal College of Art, a Vice President of UNICEF UK and a Board Member of the Institute of Financial Services.

Prior to her plural career, Cathy held several senior executive roles in banking over a 15 year period. Most recently she was the Chief Administrative Officer for Lloyds Banking Group PLC. Previously she was a member of the Executive Committee of Barclays PLC where she had responsibility for HR, Corporate Affairs, Strategy and Brand and Marketing. Earlier in her career at Barclays PLC she was the Investor Relations Director.

Cathy's earlier career was in consultancy where she was a Practice Leader and Consultant in several major audit and consultancy firms, over a 10 year period. Cathy is an Economics graduate from Lancaster University.

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